



Sexual & Reproductive Justice Coalition
Working together for reproductive justice

Advert **Resource Mobilisation Consultant**

Job Title: External Consultant –Resource Mobilisation

Organization: Sexual and Reproductive Justice Coalition (SRJC)

Location: Remote / Cape Town, South Africa (as needed)

Contract Period: August 2026 – April 15, 2027 (Maximum 8 months)

Budget Available: Up to **US\$8,000** (inclusive of all fees and expenses unless otherwise specified)

About SRJC

The Sexual Reproductive Justice Coalition (SRJC) is a feminist, black woman-led cross movement-building coalition established in 2015. The coalition is comprised of over 180 individual, and organisational members. We work in South Africa and support organisations across Southern African Development Community (SADC). Our regional work coalesces through hosting (SAASA), the Safe Abortion Alliance of Southern Africa secretariat. Our vision is to achieve a future of sexual and reproductive justice informed by an intersectional perspective in which all people, irrespective of class, race, gender, sexual orientation, gender expression, disability, age, religion, or any other factor may enjoy their sexuality, make reproductive decisions and access high quality services in ways that enhance their dignity, bodily integrity and well-being.

Our mission is to provide a platform through which individuals and organizations produce and use evidence to foster informed public debate and consensus building, working towards holding policy makers and implementers accountable for progress toward realizing SRJ for all.

This Opportunity

SRJC has been selected to participate in the Fòs Feminista Partner Exchanges Program (2026–2027). As part of this initiative, USD \$8,000 has been awarded to support. The consultancy is focused on developing a Resource Mobilization Strategy and Action Plan. Its aim is to strengthen SRJC's long-term sustainability and build a structured, intentional approach to fundraising.

SRJC is seeking an External Consultant to lead this process in close collaboration with SRJC leadership, working groups, and key stakeholders.

Scope of Work

The consultant will work closely with the SRJC Board Profile & Fundraising Working Group, the Managing Coordinator, the Finance & Operations Manager, and relevant SRJC members and partners to deliver the following. Key responsibilities include:

- **Organisational Assessment:** reviewing SRJC's existing fundraising approaches, donor engagement, partnerships, and internal systems; conducting consultations with SRJC leadership, working groups, and key donors; Identifying strengths, challenges, and opportunities for resource mobilisation.
- **Strategy Development:** mapping relevant donor landscapes and potential funding streams; identifying diverse and sustainable fundraising approaches; and developing a comprehensive Resource Mobilization Strategy aligned with SRJC's feminist values, structure, and priorities.

Bertha House, 67-69 Main Road, Mowbray, Cape Town, 7700

- **Fundraising Action Plan:** developing an actionable roadmap with clear priorities, timelines, sequencing, defined roles and responsibilities, and measurable indicators to track progress and impact, aligned to SRJC's Strategic Plan (2025–2028).
- **Resource Mobilisation Tools:** developing practical tools to support ongoing implementation, including donor tracking and relationship management systems, funding opportunity monitoring tools, proposal and concept note templates, and scenario planning frameworks.
- **Institutionalisation:** embedding the strategy within organisational systems, culture, and decision-making processes; strengthening internal capacity for resource mobilisation; and supporting the initial rollout of priority actions beyond the consultancy period.
- **Initial Implementation Support:** facilitating 2–3 working sessions with SRJC leadership and working groups to support institutionalisation of the strategy, and providing technical guidance on donor engagement, proposal readiness, and early outreach.

Deliverables & Timeline

Deliverables	Due Date
Inception Report — proposed methodology, approach, detailed work plan, and stakeholder engagement approach	August 2026
Fundraising Capacity Assessment — participatory diagnostic of SRJC's resource mobilisation landscape, including mapping of funding streams, strengths, challenges, and opportunities	August – Sept. 2026
Resource Mobilisation Strategy — values-driven, forward-looking strategy with diversified funding streams, feminist funding principles, and Board and staff presentations	Oct – Nov 2026
Fundraising Action Plan — practical roadmap with priorities across short-, medium-, and long-term horizons, timelines, roles, and measurable indicators	Dec 2026
Institutionalisation and Implementation Support — facilitative sessions with SRJC leadership and stakeholders to embed strategy and support rollout	Jan – April 2027
Resource Mobilisation Tools — donor tracking systems, funding monitoring tools, proposal templates, and scenario planning frameworks	Jan – March 2027

Qualifications

- At least 7–10 years of experience in fundraising strategy development and resource mobilisation.
- Demonstrated experience working with African civil society, social justice, feminist, or movement-based organisations.
- Demonstrated donor relations and networks, including knowledge of donor landscapes relevant to global social justice initiatives.
- Strong facilitation and organisational development skills.
- Excellent English written and verbal communication skills.
- Familiarity with the southern African or global SRHR landscape is a strong asset.

Budget & Payment

A budget of US \$8,000 is available for this consultancy, provided through the Fòs Feminista Partner Exchanges Program, inclusive of all professional fees and associated costs. Payment will be tied to agreed milestones and deliverables, with a detailed payment schedule to be agreed at inception stage.

All expenditure must comply with Fòs Feminista's anti-corruption and safeguarding policies. Alcohol and other prohibited expenses are not allowable.

How to Apply

This is an open advertisement. Applications will be reviewed on a rolling basis and the adverts may be closed before the closing date. Suitably qualified candidates are encouraged to apply as soon as possible. SRJC reserves the right to close this advertisement at any time without prior notice. Please indicate the position you are applying for in the subject line of your email

Please submit the following to recruitment@srjc.org.za by 24 July 2026:

- A brief CV (max 3 pages), including CVs of the lead consultant and any team members.
- A one-page cover letter outlining your relevant experience and approach to resource mobilisation in feminist and civil society contexts.
- A Technical Proposal describing your understanding of the assignment, proposed methodology and approach (including participatory and feminist approaches where applicable), detailed work plan aligned with the timeline and milestones, and how you will ensure success, inclusivity, collaboration, and ownership throughout the process.
- A Financial Proposal with a detailed budget breakdown in USD, clearly aligned with the scope of work and deliverables, justification of costs, and a proposed payment schedule linked to key milestones.
- Two examples of similar assignments completed, with links or attachments where possible.
- Three contactable references from previous clients for similar work.

Evaluation Criteria

Proposals will be evaluated based on the following criteria:

Criteria	Weighting
Understanding of the assignment	20%
Experience and qualifications	40%
Proposed methodology and approach	25%
Cost-effectiveness	15%

Note: This consultancy is funded by a Fos Feminista sub-grant. The grantor must remain anonymous per the sub-grant agreement. Do not publicly name Fos Feminista without prior written approval.

SRJC is an equal opportunity organisation committed to diversity and inclusion. Candidates from all backgrounds are encouraged to apply. SRJC reserves the right to negotiate scope and budget with finalists